

Official Minutes  
**Weld Re-3(J) Board of Education**  
January 10, 2018

**Work Session**

1. **Call to Order** by President Haffner at 6:34 p.m.
2. **Roll Call** Directors Baumgartner, Grundy, Gustafson, Haffner and Jensen were present.
3. **Pledge of Allegiance**
4. **Review of Agenda**
5. **Discussion Items**
  - 5.1 **Unified Improvement Plans**
    - (a) Weld Central High School
    - (b) Weld Central Middle School
    - (c) Lochbuie Elementary

Ms. Orbanosky led a workshop with principals on January 5 regarding UIP development. The three respective principals reviewed substantive changes made to their UIPs since presenting at the December meeting. Mr. Jensen asked for clarification on the state data used for the UIPs and the timing of the UIP submission. District staff clarified that the work began early in the school year based on the initial achievement data received in July. Principals talked about focusing on the variables that district staff do have control over, but Ms. Baumgartner pointed out that there are variables outside of our control that clearly impact achievement and ratings. These three UIPs must be approved and submitted to CDE by January 16.
  - 5.2 **Weld Central High School English Language Arts Curriculum Adoption**

Ms. Orbanosky shared the process that took place with secondary teachers in the curricular materials selection. MyPerspectives published by Pearson was chosen by the high school ELA staff as the preferred curriculum following the pilot process. It is very well aligned according to the ED Reports curriculum evaluation tool as well as other evaluation tools. The middle school ELA staff is piloting another program during the second semester. Ms. Orbanosky will ensure that a sample of the curriculum materials will go on public display following the Board meeting. Approval of MyPerspectives will be requested at the January 24 meeting.
  - 5.3 **Elementary Boundary Change Proposal**

Dr. Rabenhorst presented the survey results. There were 134 responses. Fifty-five percent of responses were favorable regarding the proposed boundary changes. Residents with students who will be directly affected by the change were less favorable toward the proposal. The administrative recommendation has not changed based on survey results and commitments made through the election process regarding changes to the boundaries. Board members expressed support for the proposed changes and will be asked to approve the changes at the January 24 regular meeting. Dr. Rabenhorst indicated that he will have Principals Forbes, Dent, and Palmer discuss communications and transition activities that are planned for affected families.
  - 5.4 **Voluntary Retirement Options**

Dr. Rabenhorst reviewed the Voluntary Retirement Option which is consistent with what has been offered in previous years. The option allows first year retirees to work an additional school year with the same pay as in their last year prior to official retirement. This item will be placed on the action agenda at the January 24 meeting.
  - 5.5 **FY18 Adjusted Budget**

The FY18 Budget must be amended at the January regular meeting. Dr. Rabenhorst, on Ms. Clark's behalf, provide a handout with the summary information from the original FY18 budget and walked Board members through a comparison to the adjusted budget summary document prepared by Ms. Clark. Dr. Rabenhorst reviewed the major revenue and expenditure changes, along with the projected balanced budget. Board members asked questions related to revenue changes due to enrollment increases and changes in AV and expenditure changes based on employee FTE

changes. Ms. Clark will present any changes at the January 24 meeting where the Board will be asked to approve the adjusted budget.

5.6 Weld Central Spirit Discussion

Administration and the Board reviewed the community survey results where just over 1000 responses were received. Approximately 580 were parent responses. The majority of responses indicated a desire to retain the current mascot; however, concerns around student safety at extra-curricular events were apparent and more similar to survey results from staff and students. While no action was taken, the Board consensus after significant discussion was to retain the mascot name, and administration was directed to prepare a recommendation /process regarding a consistent and official district approved mascot image. The Board and administration reiterated the importance of taking a slow and considerate approach to making any changes. The Board directed administration not to include mascot names or images in capital projects with relative permanence such as gymnasium floors.

5.7 Parent Teacher Conference Attendance

Dr. Rabenhorst encouraged Board members to be present at Parent/Teacher Conferences on February 13 and 15. The Board work session on February 14 will conflict. Board members indicated that they will attend and select dates/locations. Administration will prepare table materials highlighting construction projects and elementary boundary changes.

**Lochbuie:** Tuesday February 13 and Thursday February 15 from 4-8pm – **Director Grundy**

**Hudson:** Tuesday February 13 and Thursday February 15 from 4-8pm – **Director Jensen**

**Hoff:** Tuesday February 13 and Thursday February 15 from 4-8pm – **Director Baumgartner**

**WCMS:** Wednesday February 14 and Thursday February 15 from 4-8pm – **Director Haffner**

**WCHS:** Wednesday February 14 and Thursday February 15 from 4-8pm – **Director Gustafson**

6. **Adjournment** at 8:12 p.m.