

Official Minutes
Weld Re-3(J) Board of Education
February 14, 2017

Work Session Meeting

1. **Call to Order** by President Haffner at 7:15 p.m.
2. **Roll Call** Directors Baumgartner, Grundy, Gustafson, Haffner and Jensen were present.
3. **Review of Agenda**
4. **Discussion Items**
 - 4.1 **Weld Central Spirit Discussion**

Dr. Rabenhorst, Mr. Kennedy, and Mr. Richardson were present to propose a simplistic resolution to adopting a new mascot image. The Board's previous direction was to retain the Rebel (name) but determine a new unified mascot image. Direction regarding renovations was to not use the term or any image (including weaponry) on more permanent areas such as gym floors. Conversations have occurred in multiple settings regarding the use and recommendation of a Patriot Rebel image. Mr. Richardson is working with BSN, a subsidiary of Herff Jones, to create a new Rebel mascot image. The company will provide options, administration and Board members will review, and students will be included in a final selection
 - 4.2 **Food Services Annual Report – Chartwells –** This item was discussed during the Special Meeting.
 - 4.3 **Transportation Routes & School Attendance Times**

Dr. Rabenhorst reviewed a working document regarding transportation needs for 2018-2019 due to the addition of Meadow Ridge and the change in boundaries for the Bella Vista subdivision. The transportation staffing plan will be neutral with current year unless drastic changes in enrollment occur. Dr. Rabenhorst also discussed consideration to start middle and high school approximately 10 minutes earlier in order to help resolve a length of school day issue for Hudson Elementary. Information will be communicated with parents at the March 7 meeting for those within the boundary change. If district-wide changes occur, this will likely be communicated after spring break.
 - 4.4 **Strategic Plan Mid-Year Outcomes**

Building and District administrators have contributed to the outcomes column of the strategic plan. Dr. Rabenhorst shared a Google Document with comment ability for Board members to independently review and then ask questions or make comments which can be addressed by Dr. Rabenhorst. Dr. Rabenhorst noted that both Hoff and Hudson will be presenting their UIP's to the Board in March which will include an update on some of the activities within the strategic plan.
 - 4.5 **Personnel Planning for 2018-2019**

Dr. Rabenhorst outlined the process for nonrenewals which happen each spring. Due to the current schedule of Board meetings, the nonrenewal action is recommended to take place at a special meeting adjacent to the Board work session on April 11.

Dr. Rabenhorst also informed the Board about the transition process for notification to employees transitioning from LES to MRE and the new classified positions that will be needed. STEM positions will also be posted due to implementation of the new programs in the 2018-2019 school year.
 - 4.6 **Capital Construction Update**

Dr. Rabenhorst reviewed the rough construction costs provided by Fransen Pittman for the proposed Hudson property which does not include soft costs. He also reviewed the sources of revenue document to show project budgets, additional sources of revenue, and remaining unallocated funds. Direction from the board was to complete the second market analysis on 99

W Broadway and work with financial advisors to determine if there is a solution to the COP collateral problem before proceeding with other components of the potential project.

5. **Adjournment** at 8:34 p.m.