

Official Minutes  
**Weld Re-3(J) Board of Education**  
April 11, 2018

**District Office**  
**Work Session Meeting**

1. **Call to Order** by President Haffner at 6:46 p.m.
2. **Roll Call** Directors Baumgartner, Grundy, Gustafson, Haffner and Jensen were present.
3. **Review of Agenda**
4. **Discussion Items**
  - 4.1 WCHS Spirit Discussion

Administration has obtained three mascot image options from the vendor Mr. Richardson discussed at a previous work session. The options are within the parameters previously discussed. Principals will seek student feedback on the options during the first week of May. Dr. Rabenhorst will put out a district communication regarding the process the week prior to the survey to students. Board members previewed the draft communication regarding the mascot.

4.2 Graduation Attendance

Board members discussed attendance at graduation and continuation. WCHS Graduation is on Sunday, May 20<sup>th</sup> at 2pm in Greeley at the Bank of Colorado Arena, Butler Hancock Athletic Center on the UNC campus. More detailed information will come closer to the date, regarding parking and meeting location. Middle School Continuation is Monday, May 21<sup>st</sup> at 4:00 p.m. in the WCMS gym.

4.3 District Unified Improvement Plan

Select pages of the UIP, which highlight the major improvement strategies within the plan, were reviewed. These are aligned with strategic plan goals and activities. The UIP must be submitted to CDE by April 16 this year, but it does not require BOE approval. Board members were informed that the plan was reviewed with the District Accountability Committee last week. Ms. Orbanosky provided an overview of the improvement strategies in place for the upcoming school year. She noted that the sub groups (SPED, ELL, etc.) are areas of weakness and that data is being used to identify those in need of interventions and then to follow up and note any improvements or gains made.

4.4 Curricular Supplies & Materials Adoption

The Weld Central Middle School ELA department has worked collaboratively with their Dean of Students and the Executive Director of Achievement Support Services to determine which program is best aligned to the Colorado State Standards and the learning requirements of our students. The funds are coming from the original curriculum budget as well as the MLO Instructional Materials Adoption Cycle line item.

The following curricular/instructional materials are recommended for Middle School English Language Arts:

**Publisher:** Great Minds  
**Title:** Wit and Wisdom  
**Grades:** 6-8  
**Cost Estimate:** \$52,676

Ms. Orbanosky gave a preview of the Wit and Wisdom materials that were selected by the middle school ELA teachers. She also explained the process followed and the involvement of ELA teachers in the selection process. Following the work session, materials will be placed on public display for two weeks until the Board's regular meeting on April 25.

#### 4.5 Climate Survey Review

The district-wide results of the climate survey were reviewed. One survey shows teacher results and one shows staff results, which is all classified staff. The platform used this year is different than the previous four years, so Dr. Rabenhorst explained the reporting capabilities and gave a general summary of strengths and weaknesses. The survey is norm-referenced, so the composite scores can be compared to other districts/schools nationally. An area of weakness is in staff/family relationships on the teacher survey when compared to other districts. Administrators and Board members discussed areas of strength and weakness and potential improvement effort. Dr. Rabenhorst explained that Superintendent's Advisory Council has reviewed the survey results and was provided with the individual school level results. Discussions regarding the surveys are occurring with principals, SAC representatives, and school leadership teams.

#### 4.6 2018-2019 Budget Development Timeline

Ms. Clark reviewed a timeline for presenting components of the budget to the Board, including revenue projections, expenditure projections, proposed salary schedules, proposed wage schedules, a draft budget, and a final budget.

#### 4.7 Repeal of Administrative Policies

- (a) A-1 Director Districts
- (b) A-7 Drug-Free Schools
- (c) C-1 Superintendent of Schools
- (d) C-2 Qualifications of Administrators
- (e) C-9 Recruitment of Administrative Staff
- (f) C-11 Service

These are policies that CASB recommends for repeal. These policies will be removed in the final policy manual from CASB upon full manual approval by the Board. Board consensus was to move these to the approval process as discussed. Dr. Rabenhorst also explained the method that will be used for policy revisions.

#### 4.8 Capital Construction Update

Dr. Rabenhorst updated the board on information regarding the executive budget summary, sources of revenue, and unallocated funds. district office. A letter was received from Keenesburg making a formal offer on the district office and the former Keenesburg Elementary School. Dr. Rabenhorst shared that a verbal offer was made by the SE Weld Fire Department to purchase the IT building on district office property. Dr. Rabenhorst was directed to move forward with working with both entities to formalize agreements to sell the district office property. The desire is to subdivide the lot into three lots and then move forward with the sale of each

**5. Adjournment** at 8:20 p.m.